

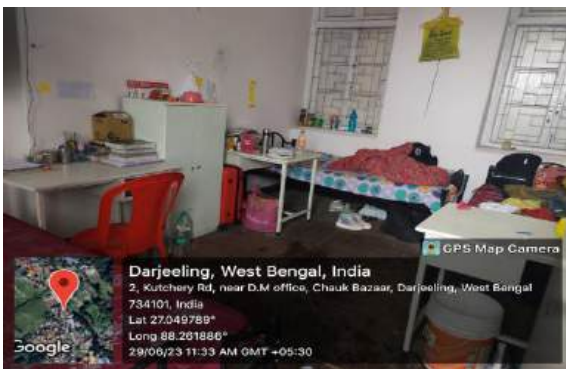
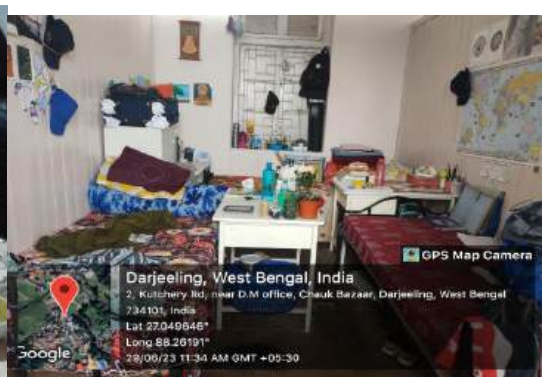
7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year. (2023--2024)

Darjeeling Government College, established immediately after independence in the year 1948 is a Constituent College of University of North Bengal. Apart from academic pursuit the college regularly takes initiatives through sensitization campaigns, workshops, awareness programs, lectures, seminars, counseling, and outreach activities to promote Gender Equality and Equity. The college conducts Orientation Programs for new Students every year at the beginning of academic session, to explain the values, vision and mission of the institution. Among the values and mission of the institution, Gender Equality and Equity are given substantial importance.

The college through the **Internal Complaints Committee (ICC)**, NSS, NCC, Anti- Ragging Committee, **Health and Hygiene Monitoring Committee** and various committees actively functions for the promotion of Gender Equality and Equity. CCTV surveillance system has been installed in the common spaces of the college. The colleges also provide spaces for female students like common Rooms and female washrooms. The College ensures that all students are protected and treated fairly. The college has undertaken the following policies and initiatives for promotion of Gender Equity, Equality and Sensitivity

- The total percentage of girl students in the College presently is about 52%, which indicates that the College is rendering its service towards empowering girls in not only the district by in the entire region.
- The institution promotes and increases the opportunities for female students to participate in leadership and capacity-building initiatives.
- The college regularly assesses its weakness and strength through **Gender Audit**.
- Observes commemorative days like Women's Day, Mother's Day, World Menstrual Health Days etc and organise programs on such days.
- Periodically provide feedback regarding the well-being of female staff and pupils.
- Timely programs offering psychological assistance and awareness
- Gender sensitization awareness programs and Seminars are held regularly.
- Orientation program for new students and explaining the values of gender equality and equity.
- Employment of female staff sweeper to clean and maintain the hygiene of girls' washrooms and provide them with clean, hygienic toilets.
- Darjeeling is a town which faces water scarcity. As such, clean drinking water and water in toilets are supplied to the students. Water purifiers are installed on the campus and harvested rainwater is supplied to the toilets so that the female population of the college does not have to face any uncomfortable situations.

- Encourages female students to enroll in NCC Girls Unit and NSS units of the college.
- Funding for programs specifically aimed at women's empowerment and gender mainstreaming are allocated as permitted within the payable limits of the college authority or as deemed fit by the government.
- The College has as many as three girls' hostel to provide secure academic environment to girl students coming from distant and backward regions.



- The Institution has consistently performed excellently in distributing Kanyashree Scholarships instituted by the Government of West Bengal to the girl students in the College for facilitating their higher education. **The College has won special recognition from the Government of**

West Bengal for best performance in providing scholarships to girl students in Darjeeling District.



- Deployment of guards on college campus and girls' and hostel premises.
- The college has an active Internal Complaints Committee (ICC) and various other Committee promoting Gender Equality and Equity.



- Deployment of Guards in College and College Girls Hostel
- CCTV surveillance system in the college as well as in the hostel

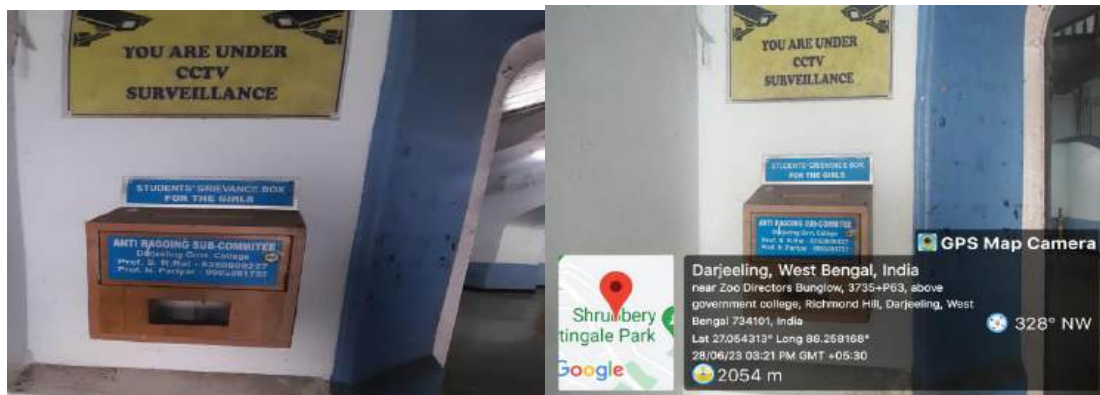


CCTV Surveillance system in hostel

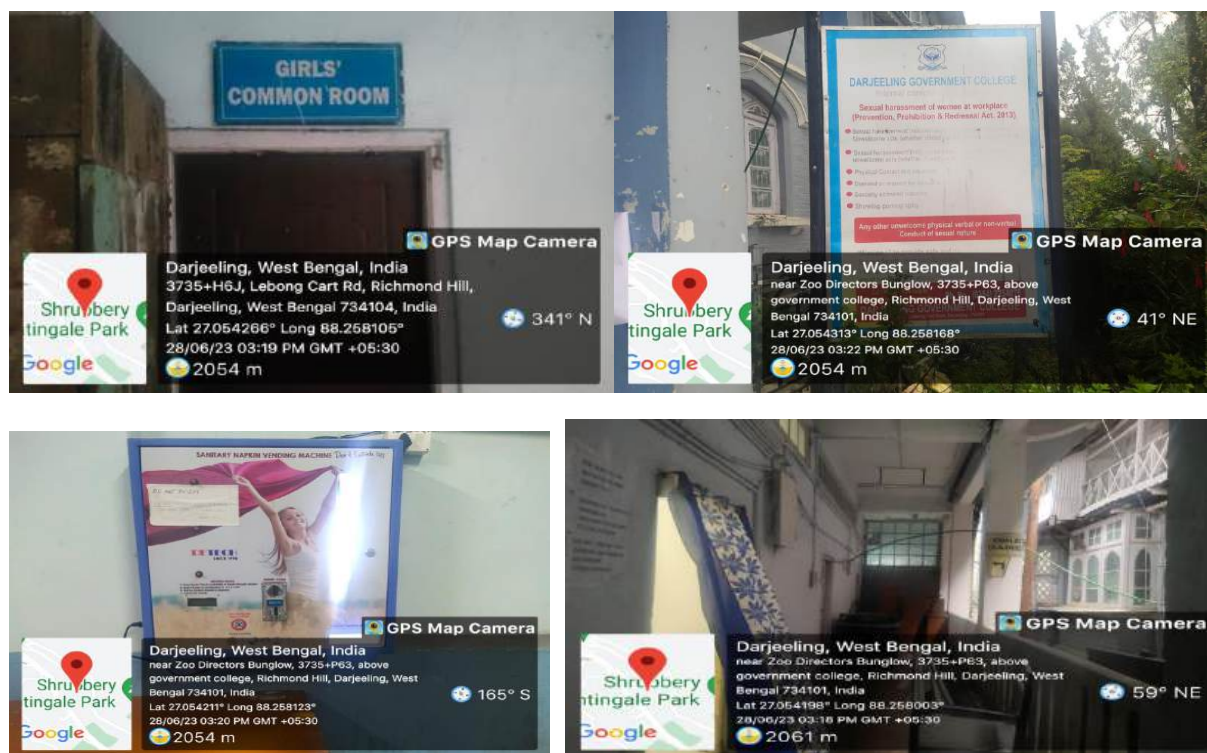


CCTV Surveillance system in the College


- Installation of Student complaints box for students to seek redressal from unwanted harassment of any kind in campus. Students can anonymously post complaints in the box.



- The colleges also have a common room for female Students, Functioning Sanitary Pad Vending Machine , Incinerator and Girls toilets/washrooms.



- **Gender Equity and Sensitization in Curriculum:** The syllabus of various disciplines especially, Nepali, English, Political Science and History have sections or courses relating to gender. Topic like Feminism, women in literature, women in history and major movements, problems of women, women's participation in politics, women's role in development, women health etc are covered. Apart from this Political Science, philosophy and English have separate papers on Feminism and Gender issues. SEC Paper on Legal and democratic Awareness covers



FEMINIST THEORY AND PRACTICE

COURSE CR-002

1. Approaches to understanding Patriarchy
 - (a) Feminist theorising of the sex/gender distinction, Biologyism versus social constructionism
 - (b) Understanding Patriarchy and Feminism
 - (c) Liberal, Socialist, Marxist, Radical feminism, New Feminist Schools/Traditions
2. History of Feminism
 - (a) Origins of Feminism in the West: France, Britain and United States of America
 - (b) Feminism in the Socialist Countries: China, Cuba and erstwhile USSR
 - (c) Feminist issues and women's participation in anti-colonial and national liberation movements with special focus on India
3. The Indian Experience
 - (a) Traditional Historiography and Feminist critiques, Social Reforms Movement and position of women in India. History of Women's struggle in India
 - (b) Family in contemporary India - patrilineal and patrilineal practices. Gender Relations in the Family, Patterns of Consumption: Intra Household Divisions, entitlements and bargaining, Property Rights
 - (c) Understanding Woman's Work and Labour - Sexual Division of Labour, Productive and Reproductive labour, Visible - invisible work - Unpaid (reproductive and care)/Underpaid and Paid work,- Methods of computing women's work , Female headed Households

Selected Readings

Arpita Mukhopadhyay, *Feminisms*, Orient Blackswan, 2016.

Goetha, V. (2002) *Gender*, Calcutta: Sree.

Goetha, V. (2007) *Patriarchy*, Calcutta: Sree.

Jaffer, Alison. (1983) *Feminist Politics and Human Nature*: U.K.: Harvester Press, pp. 23-350

Ray, Saranjita. *Understanding Patriarchy*. Available at:

<p style="text-align: center;">University of North Bengal Syllabi of Political Science and FYPP (as per the New Curriculum & Credit Framework 2022)</p>	
SEMIESTER I	
Introduction to Legal Awareness	
Paper Title	UPLESCL11001
Paper Code	NA
Nature of Paper	NA
Total Credits	3
COURSE OBJECTIVES	
<ul style="list-style-type: none"> To equip the learners with a basic understanding of the legal rights of the citizens of India in general and the organized groups in particular. This course has been designed in such a way that every student is equipped with a working knowledge of the formal and alternate dispute redressal laws and mechanisms available in India. 	
LEARNING OUTCOMES	
<p>After completion, a learner is expected to:</p> <ul style="list-style-type: none"> Develop a basic understanding of the legal rights of the citizens of India in general and the organized groups in particular. Be equipped with a working knowledge of the dispute redressal laws and mechanisms available in India. 	
SYLLABUS	
UNIT-I: Legal System in India:	
<ul style="list-style-type: none"> System of courts and dispute jurisdiction in India, Criminal and Civil Courts, Writ Jurisdiction, Public Interest Litigation, Specialized Courts such as Family Courts and Tribunals and a brief idea on the Offices under Indian Penal Code. Alternate Dispute Mechanism such as Lok Adalats. 	
Unit-II: Brief understanding of the Laws applicable in India:	
<ul style="list-style-type: none"> Law relating to: Dowry, Domestic Violence, Sexual Harassment at Workplace, A Juvenile Justice System and Child abuses with special reference to PDSO, A. Consumer Rights and Protection; Information Technology and Cyber Crimes. 	
Unit-III: Procedures relating to Criminal Jurisdiction:	
<ul style="list-style-type: none"> Filing FIR, Arrest, Bail, Search and Seizure; Discharge, Acquittal and Conviction. 	
Unit-IV: Practical Application:	
<ul style="list-style-type: none"> Visit to any of a Court, a Legal Aid Centre set up by the Legal Services Authority or an NGO or a local Lok Adalat; preparation of a Case Study or Report on any of the above visit. Legal remedies in the following cases: Arrest, Consumer with a Grievance; Victim of Sexual Harassment at Workplace; Domestic Violence and Child Abuses. 	

Unit I

- I. Emily Dickinson: *I cannot live with you; I'm Wife; I've finished that*
- II. Sylvia Plath: *Daddy, Lady Lazarus*
- III. Eunice De Souza: *Advice to Women; Request*

Unit II

- I. Alice Walker: *The Colour Purple*

Unit III

- I. Charlotte Perkins Gilman: 'The Yellow Wallpaper'
- II. Katherine Mansfield: 'Bliss'
- III. Maheshweta Devi: 'Draupadi', tr. Gayatri Chakraverty Spivak (Calcutta: Seagull 2002)

Unit IV

- I. Mary Wollstonecraft: *A Vindication of the Rights of Woman* (New York: Norton, 1988) Chap. 1 pp 11-19; Chap. 2, pp. 19-38
- II. Ramabai Ranade: 'A Testimony of our Inexhaustible Treasures' in *Pundita Ramabai Through her Own Words: Selected Writings*, tr. Meera Kosambi (New Delhi: OUP, 2000) pp. 295-324
- III. Rasnandini Debi: Excerpts from *Anur Jiban* in Susie Tharu and K. Lalita, eds. *Women's Writing in India*, vol. I (New Delhi: OUP, 1989) pp. 192-202

Suggested Topics and Background Prese Readings for Class Presentation

- The confessional mode in women's writing
- Sexual Politics
- Age, Caste and Gender
- Social Reform and Women's Rights

Readings

- I. Virginia Woolf, *A Room of One's Own* (New York: Harcourt, 1957) chaps. 1 & 6.
- II. Simone de Beauvoir, 'Introduction', in *The Second Sex*, tr. Constance Borde and Sheila Malovany-Chevallier (London: Vintage, 2010) pp. 3-18.
- III. Kamukam Sangari and Sudesh Vaid, eds., 'Introduction', in *Resisting Women: Essays in Colonial History* (New Delhi: Kali for Women, 1989) pp. 1-25.
- IV. Chandra Talpade Mohanty, 'Under Western Eyes: Feminist Scholarship and Colonial Discourses', in *Contemporary Postcolonial Theory: A Reader*, ed. Padmini Mongia (New York: Arnold, 1996) pp. 172-97.

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- The faculty members especially the female teachers take special care of the girl students and provide counseling to them regarding governance, leadership and make them aware that they are at par with the male and can even perform better. There are different committees in the College and it can be observed that the female faculty members are conveners of several committees and they actively play significant roles in the policy making of the college and their execution. Therefore, it can safely be concluded that there is no disparity in terms of gender equality and sensitization in Darjeeling Government College either at staff level or at students' level.

SANITARY NAPKIN VENDING MACHINE AND INCINERATOR

Among the facilities provided to girls' students, Darjeeling Government College came up with the initiative of providing sanitary napkins to students during menstrual emergencies. For this a sanitary napkin vending machine was installed in the College in August 2022, where any student or teaching faculty or staff can access the machine and get a good quality sanitary pad at just Rs 5/-. The used sanitary pads can be easily disposed off by burning inside the incinerator, which was also installed by the College in the girls' Washroom/Toilet. Both the machines --- **sanitary napkin vending machine** and **incinerator** --- have benefitted the girls' students enormously and have **been running successfully till date. The machines are maintained and supervised by the members of the Students' Health and Hygiene Monitoring Committee, DGC.** The money collected from the sanitary napkin vending machine (Rs 5 coins) is used for buying new sanitary napkins, which are then feeded into the machine once it gets empty. The burning tray of the incinerator is regularly cleaned and kept under check. The objective of installing the vending machine in college is to provide convenient and discreet access to menstrual hygiene products for students. It aims to promote menstrual health and ensure that students have easy access to affordable and essential sanitary pads whenever they need them, thereby promoting gender equality and supporting the wellbeing of female students.



Youth Against Trafficking Club (YAT) of Darjeeling Government College regularly holds awareness programs and sensitizes the students regarding crime against women, trafficking and child abuses.

Mothers Day and World Menstrual Health Day

Every year the college celebrates Mothers day and World Mensural Health Day in the month of May. But this year (May 2024) due to the takeover of the College building for Lok Sabha Election purpose by the District Administration from 5th April, 2024 to 10th June, 2024 these programs were not held.

Some Initiative, Measures and Programs initiated by the Institution for the promotion of Gender Equity during the year. (2023--2024)

On 28th June, 2023- Internal Complaint Committee was **reconstituted** as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Educational Institutions) Regulations, 2015. **It was resolved in the meeting to reconstitute the Anti Sexual Harassment Committee and Gender Sensitization cell as ICC (Internal Complaints Committee).** Henceforth ICC was entrusted to address the matters relating to sexual harassment /offence in the college premises.

A meeting of the ICC was convened at the principal's ante-chamber on 28/06/2023. The meeting discussed the (1) Preparation of the complaint form. (2) Preparation of the policy framework/guidelines of the college and (3) Action plans of ICC.



On 03.08.2023 and 04.08.2023 - The Internal Complaint Committee and the Anti-ragging Committee were requested to observe the anti-ragging week from 12.08.2023 to 18.08.2023 as per UGC guidelines. The Committee convened two meetings on 03/08/2023 and 04/08/2023 regarding the program of the anti-ragging week.

Anti- Ragging Week (12th August, 2023 to 18th August, 2023): As per the affiliating university (University of North Bengal) and UGC Guidelines, Anti -Ragging day was observed on 12th August, 2023 and Anti-Ragging Awareness Week was observed from 12th August, 2023 to 18th August, 2023. Various programs was organized during this week –

- Screening of short films on ragging and its consequences
- Awareness talks on Ragging
- Poster making competition
- Essay writing competition
- Slogan writing competition
- Interactive sessions with the students.

DARJEELING GOVERNMENT COLLEGE
DARJEELING - 734101
WEST BENGAL

DARJEELING GOVERNMENT COLLEGE
Is observing the
Anti-Ragging Week from 12th to 18th of August 2023
(As per the University of North Bengal notification under the guidelines of UGC).

Invitation to interested candidates to participate in the competition for Essay writing, Poster making and Slogan writing on "Anti-Ragging"

Date: 17/08/2023
Time: 11 to 12:30 – Poster Making
11 to 12:00p.m – Essay Writing + Slogan Writing
Venue : Auditorium, DGC.

*****NOTE:**

1. Interested Candidates can give their names to their Head of Departments OR to Prof. Shradhanjali Singh (Dept. of Hindi)
2. Candidates are asked to bring the required materials by themselves for Poster Making and Slogan Writing.
3. The Poster and Slogan must be original and not copied from the Internet. Only one poster/slogan is allowed for a student.
4. Candidates are asked to bring their own papers and pen for essay writing. The word limit is 300. The writing will be on the spot and not to be submitted earlier.
5. Language used will be Nepali/Hindi/Bengali/English/Tibetan

GOVERNMENT OF WEST BENGAL
OFFICE OF THE PRINCIPAL
DARJEELING GOVERNMENT COLLEGE
DARJEELING-734101

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0354-2254079
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NOTICE Dated: 07/08/2023

The College is observing the Anti-ragging Day (12th August 2023) and Anti-ragging Week (12th - 18th of August 2023) as directed by the University of North Bengal under UGC's Conditions. As per the directives the Internal Complaints Committee has scheduled the following programme given below:

Day	Date	Time	Programme Schedule	Remarks
1	12/08/2023	11 a.m.- 11:30 a.m.	The Inauguration of the Programme in front of the College by the Officer-in-Charge and the Presiding Officer, ICC.	
2	14/08/2023 (1 st half)	12:00 - 1:00 p.m.	Introduction to the Menace of Ragging by the Convenor of Anti-Ragging Committee, Dr. Subrata Rani Rai. Introduction to Student Grievance Redressal Committee by Convenor, Prof. Nisha Tarang. Introduction to Internal Complaints Committee by the Member Prof. Dawki Lambu/Prof. Shradhanjali Singh. Introduction to Student Welfare Committee by the Convenor, Prof. Sourav Chakraborty. Introduction to the Students Welfare Committee by the convenor Prof. Sumita Kumar Shaw. Introduction to Game & Sports Committee by Prof. Prajwal Padhan.	Venue: Central Seminar Hall (Participants will be all 1 st semester students)
	14/08/2023 (2 nd half)	1:00 - 2:00 p.m.	Anti-Ragging Video presentation from the website of UGC.	
3	15/08/2023	6:00 - 7:00 a.m.	Declaration of the theme of the week "Anti-ragging week" by Prof. Shradhanjali Singh/Prof. Sumita Shaw after the hoisting of the flag and the parade.	
4	17/08/2023	11:00 - 12:30 p.m.	Poster Making, Essay Writing and Slogan Writing Competition in College Auditorium	Participants: All the students
5	18/08/2023	1:00 - 2:00 p.m.	Closing Ceremony – Certificate and Prize Distribution.	Venue: Central Seminar Hall

Presiding Officer
Internal Complaints Committee
Darjeeling Government College

Officer-in-Charge
Darjeeling Government College
Darjeeling - 734101

Officer-in-Charge
Darjeeling Govt. College

Some glimpses of Anti –Ragging week

to 18th August 2023.

In this programme all the 1st Semester students participated. A short documentary film on Anti Ragging Awareness is shown to the students.

The TCS Prof. **Prabir K Sen**, Dr. Rana, Dr. Sherap Bhutia (IQAC Co ordinator), Prof. Nirmal Subba, Prof. Sharddhanjali, Miss Norjin Bhutia (ICC member) were present.

The students responded and participated with enthusiasm.



Awareness talks on Ragging and sexual harassment screening of short films on Ragging



Competition during Anti- Ragging Week

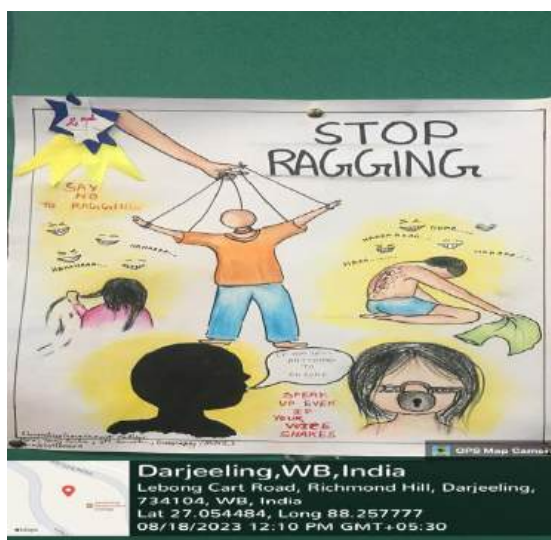
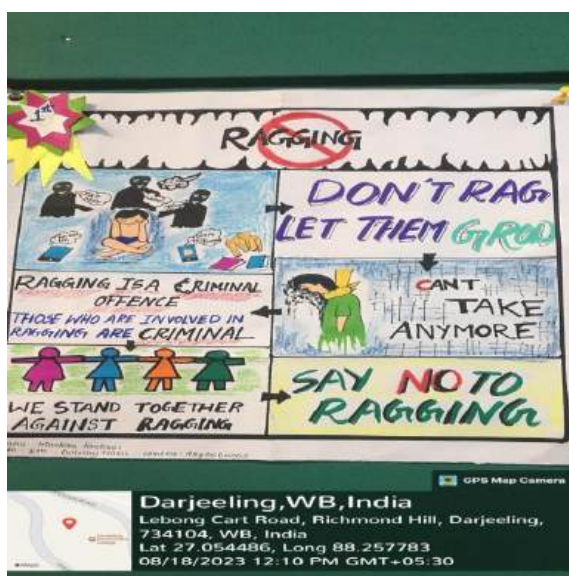


Jury at work – selecting the best poster



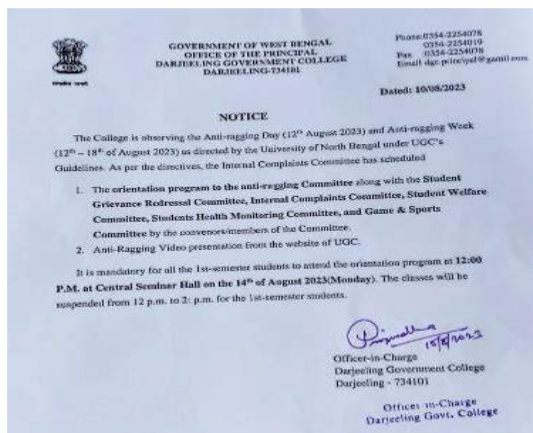
Winner of the competition

Sample Poster and Slogan Writing Competition



On 14/08/2023 the ICC and Anti Ragging Committee conducted the first awareness program for newly admitted 1st Semester students in the late Lalita Rai Ahmed Central Seminar Hall from 12:00 noon to 2:00 p.m along with Student Grievance Redressal Committee, Student Welfare Committee, Students Health Monitoring Committee, Game & Sports Committee. Prof. Dewki Limbu highlighted the

importance of the (a) **Internal Complaint Committee**, (b) **the process of filing the complaint and its redressal mechanism** and (c) **the guidelines of the Sexual Harassment of Women at Workplace** (Prevention, Prohibition and Redressal) Act, 2013 and The University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015. The Presiding Officer of ICC, Dr. Sujata Rani Rai talked about **the zero-tolerance policy of the College towards any acts of sexual harassment** to any member of the college.



On 31st of August, 2023, an awareness programme on sexual harassment and student grievance for the 3rd and 5th semester students was conducted by the Internal Complaints Committee (ICC). Dr. Sujata Rani Rai, Presiding Officer of the ICC delivered a talk regarding the zero-tolerance policy of the College towards any acts of sexual harassment to any member of the college. Prof. Dewki Limbu highlighted the importance of the (a) **Internal Complaint Committee**, (b) **the process of filing the complaint and its redressal mechanism** and (c) **the guidelines of the Sexual Harassment of Women at Workplace** (Prevention, Prohibition and Redressal) Act, 2013 and The University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.



On 28.08.2023- Some students of NCC unit of Darjeeling Government College participated in a rally held on 28th August 2023 to demand justice for rape and murder a minor girl from Siliguri.



Rally to demand justice

On 14/12/2023 a meeting was convened by Dr. Sujata Rani Rai, the Presiding Officer of the ICC, Darjeeling Government College. The main agenda of the meeting was to prepare the policy guidelines for the Committee. The draft of the Policy guidelines prepared on 28/06/2023 was corrected and approved with minor corrections in the meeting by all the members present.



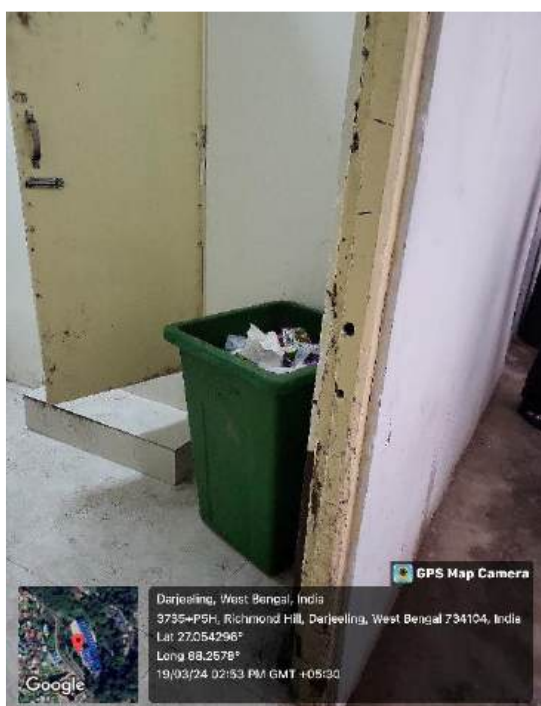
NSS Unit II of Darjeeling Government College conducted a **7 days Special Camp** at **Lungham Village, Happy Valley Tea Estate** from **25th March 2024** to **31st March 2024**. The NSS unit visited Amiyanath Primary School which is located at Lungham Village, Happy Valley Tea Estate and conducted various activities and awareness programmes. A total of 20 volunteers participated in this Special Camp along with the Program Officer. On the **5th day (29.03.2024)**, the NSS Unit conducted Menstrual Health and Hygiene Awareness Programme to the adolescent girls of the village. The volunteers along with the Program Officer highlighting the importance of maintaining hygiene also spoke about different myths and taboos related to menstruation. The team also distributed sanitary pads to the adolescent girls and Asha workers.



THE STUDENTS' HEALTH AND HYGIENE MONITORING COMMITTEE

The Students' Health and Hygiene Monitoring Committee, DGC received a complaint from College Students' Grievances Redressal Committee, DGC on 18th March 2024. The complaint was filed by a female student regarding "cleaning of girls' toilet". The Jt. Convenor of Health and Hygiene Monitoring Committee, Prof. Priyanka Saha, called upon a meeting on 19th March 2024 to discuss on this issue. The members enquired about the condition of girls' toilet by physical verification and came up with the following solutions:

- i. Instructing cleaning staff of the college to clean the girls' toilet and making arrangements for water.
- ii. Supervising the condition of the girls' toilet from time to time.
- iii. Sensitizing the girls' students regarding keeping toilet clean and hygienic.



Photos: Condition of the girls' toilet BEFORE cleaning and AFTER cleaning

- **INTERNATIONAL WOMENS DAY CLEBERATION-** On 12th March 2024, the NSS Unit of the college celebrated International Women's Day in College with the staff and students of the college. The program was organized to promote gender equality, honouring women's achievement, raising awareness about women's issues, fostering a supportive and inclusive environment and encouraging female students to pursue their goals and aspirations.

